



2021 BYLAW AMENDMENTS

The following amendments to the Bylaws of the Louisiana Association of Educators are submitted to the Representative Assembly by the Constitution, Bylaws and Rules Committee

AMENDMENT NO. 1:

Amend Article 6-1 (c) of the Bylaws to read:

c. Runoff Election

Should no candidate receive a majority of the votes cast, a runoff will be held between the top two candidates. Positions on the ballot shall remain the same as in the regular election. The neutral party as stated within this Article shall be chosen by the Board of Directors with recommendations from the Executive Director and Associate Executive Director.

Ballots shall be prepared by the executive Director or his designee, with the approval of the Chair of the Elections Committee and shall be distributed to each member of record as of January 15. Ballots shall be distributed to members no later than May 1. The neutral party shall tabulate the votes received by May 31 and shall submit the results in writing to the Elections Committee no later than June 15. The announcement should be made in the next official journal.

Candidates for runoff election may withdraw from the election by notification to the Executive Director or his/her designee, by certified/return receipt, no later than April 22. Upon receipt of such notice, the runoff election shall be canceled.

In the event a candidate in a runoff election should die, the other candidate shall be seated for the position for which the runoff election was being held.

LAE BOARD OF DIRECTORS-SUPPORT

AMENDMENT NO. 2:

Amend Article 8-2 of the Bylaws to read:

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Words in ~~struck through~~ type are deletions from current Bylaws; words underscored are additions.

8-2. Discipline of Officers and Members

- a. Upon request by a local affiliate, one-third of the members of the Board of Directors, or 10% of the certified delegates to the most recent Representative Assembly:
 1. charges of nonfeasance, misfeasance, or malfeasance in office, ~~or~~ violation of the Code of Ethics of the Education Profession, or engaging in actions antagonistic to the integrity of the Association, any of its Local Affiliates or its membership may be made against an officer of the Association; or
 2. charges of violation of the Code of Ethics of the Education Profession or engaging in actions antagonistic to the integrity of the Association, any of its Local Affiliates or its membership may be made against a member of the Association.
 3. A Review Board shall hear the charges against the officer or member. After a due-process hearing, a secret ballot vote shall be taken, and two-thirds vote shall be necessary to sustain the charges against the office or member. Any member of the Review Board so charged shall be ineligible to vote on such charges.
- b. Upon the sustaining of the charges, the Review Board, shall have the authority to censure, suspend, expel, or remove from office the officer or member.
- c. The Review Board, shall have the authority to vacate censure, lift suspension, or reinstate the member.
- d. The Board of Directors shall adopt policies and procedures to insure due process rights in Review Board proceedings.
- e. The Board of Directors shall function as an appellate body for Review Board decisions.

LAE BOARD OF DIRECTORS-SUPPORT

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