

# 2020 PROPOSED LAE CONSTITUTION & BYLAW CHANGES

DELEGATES WILL VOTE ON THE FOLLOWING PROPOSED AMENDMENTS

AT THE LAE REPRESENTATIVE ASSEMBLY ON APRIL 5TH

**Strike through = Deletions**

**Bold and underlined = New language**

## LAE CONSTITUTIONAL AMENDMENT PROPOSALS

### **Proposed Constitutional Amendment 1: ARTICLE V. BOARD OF DIRECTORS - Section 2. Composition.**

The Board of Directors shall consist of:

- d) ~~the state~~ **any** elected Louisiana members of the NEA Board of Directors; and,

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### **Proposed Constitutional Amendment 2: ARTICLE V. BOARD OF DIRECTORS - Section 2. Composition.**

The Board of Directors shall consist of:

- f) An Administrator nominated through an open nomination procedure and elected by secret ballot vote of the membership shall be an ex-officio, ~~non-voting~~ member.

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### **Proposed Constitutional Amendment 3: ARTICLE VII. EXECUTIVE COMMITTEE - Section 1. Functions.**

b) The Executive Committee shall:

- 1) act as the Personnel Committee of the Board of Directors; **and shall have final authority on issues of hiring and firing.**

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### **Proposed Constitutional Amendment 4: ARTICLE VII. EXECUTIVE COMMITTEE - Section 2. Composition.**

The Executive Committee shall consist of:

- a) The Executive Officers; and

- b) One member from each Association District, to be elected by the Board of Directors in secret ballot.

- c) Any at-large seat, including the state elected Louisiana member(s) of the NEA Board of Directors, shall be eligible for the seat in the Associational District in which he/she is employed. Retired representatives shall be eligible for the seat in the Associational District in which he/she lives.

- d) **NEA Director**

## LAE BYLAWS AMENDMENT PROPOSALS

### **Proposed Bylaw Amendment 1: Section 2-3. Membership Dues**

- a. The Association shall have unified dues with the National Education Association and its local affiliates, except where there is no local affiliate. Annual active dues shall be equal to the average dues of the NEA Southeast Region, excluding Puerto Rico, for the previous membership year. The state dues shall be raised by no more than ~~ten~~ **two** dollars per year **month**. The Board of Directors is empowered to freeze the dues or limit the increase to less than ten dollars.

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### **Proposed Bylaw Amendment 2: Section 4-1. Powers and Duties of the President**

- o. Have authority to make final decisions of LAE as it relates to membership strategy and personnel decisions that do not include hiring and firing.**

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### **Proposed Bylaw Amendment 3: Section 10-4. Association Executive Director**

~~10-4. Associate Executive Director~~

~~The Associate Executive Director's position will be a funded, permanent position.~~

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### **Proposed Bylaw Amendment 4: Section 9-2. LAE-Retired (LAE-R)**

The LAE-Retired (LAE-R) shall be an organization comprised solely of the retired members of the Association. The president of LAE-R shall be chosen by the retired members. LAE-R shall be recognized as a statewide local affiliate. The LAE-R shall operate in accordance with Bylaws adopted by LAE-R subject to approval by Board of Directors **Majority Vote of members present at the LAE-R General Membership Meeting**. Such Bylaws shall be compatible with the Constitution and Bylaws of the Association. The LAE-R shall conduct all elections with open nominations and secret ballot.